



**RTO
ERO**

DISTRICT 8 LONDON / MIDDLESEX
News at 8

THE RETIRED TEACHERS OF ONTARIO/L'ES ENSEIGNANTES ET ENSEIGNANTS RETRAITÉS DE L'ONTARIO

SPRING ISSUE

MARCH 2022



The Spring Luncheon is Back!

(Which also happens to be our Annual General Meeting)

After two years of lock-downs and isolation, we will be able to meet together again for our Spring Luncheon. What a relief finally to be able to get together again with our friends and welcome some of our colleagues who have recently retired. These two years seem to have lasted forever.

Now that full occupancy has been approved, it will feel good to pack the room. Not only will we enjoy seeing many of our 3,000 District 8 members again but also we will be sending invitations to all of our new members and their partners to join us as our guests. In the past two years, there have been an unusually large number of them. Call your friends and invite them to join us; let's make this an event to show that we're ready to get back to a normal world. Because we have not been able to gather for the past two years, we have some business things to deal with, such as electing our new Core Executive. We are setting these up so that we can go through them fairly quickly. This will allow us to hear an outstanding speaker and spend as much time as possible enjoying our meal, the entertainment and visiting with old friends.

See page 9 for the luncheon application form.

NEWS AT 8

Date of Issue: March 2022

News at 8 is the official newsletter of the Retired Teachers of Ontario / les Enseignantes et Enseignants Retraités de l'Ontario, District 8 London-Middlesex, published for distribution to its members and provides content on topics of interest to its membership.

The views expressed in submitted articles are those of the authors and do not necessarily reflect the official position of the District Executive.

Publication of an advertisement or a request for volunteers from an organization does not constitute an endorsement of any product, service, or organization.

Photographs taken at any of our meetings or other activities may be included in our Newsletter or on our website.

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5 Clever Quotations About Retirement

Retirement planning season is upon us. It's the time of year when many education sector workers kick their retirement planning into high gear as they head towards their June 30 retirement date. If you're already retired, you can be a resource to friends and former colleagues—you've been there before! One simple thing you can do is let folks know about RTOERO's free retirement planning workshops: rtoero.ca/events/retirement-planning-workshops/.

You may also get called on to give a speech – or to help write a speech! Quotations can be a great place to start. RTOERO recently posted a blog with 20 quotations about retirement (even if the person didn't say them about retirement to start with). Here are five of our favourites:

- “Often when you think you're at the end of something, you're at the beginning of something else.” *Fred Rogers*
- “A career is wonderful, but you can't curl up with it on a cold night.” *Marilyn Munroe*
- “Never be limited by other people's limited imaginations.” *Dr. Mae Jemison*
- “Exploration is not something you retire from. It is a part of one's life ethic.” *Roberta Bondar*
- “It is not as much about who you used to be, as it is about who you choose to be.” *Sanhita Baruah*

Find the full post here: rtoero.ca/20-clever-quotations-about-retirement/

OUR WEBSITE IS OUR MOST UP-TO-DATE LINE OF COMMUNICATION
rto-ero-londonmiddlesex.ca



President's Message



*The brown buds thicken on the trees,
Unbound, the free streams sing,
As March leads forth across the leas
The wild and windy spring.*
—Elizabeth Akers Allen (1832–1911)

By the time you read this, winter will be out the door and spring will have arrived. The spring, or vernal, equinox fell on March 20th this year, signaling new beginnings and the start of the spring season in the northern half of the globe. Two times a year, Earth's orbit and its axial tilt combine so that the sun sits right above Earth's equator, casting the dividing line between the light and dark parts of the planet—the so-called terminator or twilight zone—through the North and South Poles. This unique angle causes nearly every area on the planet to experience equal amounts of daylight and darkness for one day twice a year. Did you know that every planet in our solar system has equinoxes?

However, meteorological seasons, which are simpler, more consistent and scientifically useful for comparing weather from year to year, are defined by climate. They are blocks of equal three-month periods that coincide with the warmest, coldest and “transition” periods of the year. In this case, winter is defined as December 1 to Feb 28, and spring runs from March 1 to May 31-- a steady transition from cold to warm. Summer, the warmest three months of the year, is June 1 to August 31.

This is definitely the time to get outside, observe nature, enjoy the spring blooms and numerous activities with family and friends again. Why not go to the sugarbush for some sweet maple syrup?

More good news on the horizon is the relaxing of COVID protocols as we continue to work diligently through the pandemic to maintain programs and

services to all members, while taking all reasonable precautions to ensure your safety. With this in mind, we have scheduled our Annual General Meeting as an *in-person* meeting at Best Western Lamplighter Inn on *May 11th*. I look forward to seeing you all there! Should this change, we will be holding it via Zoom, as we did last year, and will send you an e-blast with the links to attend virtually.

Three important items will be brought to our members at this AGM:

1. Approval of the 2022 District 8 Budget
2. Election of your 2022 District 8 Executive
3. 2022 Governance Document.

At this point in time, the Recording Secretary Core Executive role for next year is vacant. If you are interested in standing for *any* executive positions, particularly the above vacancy, please contact **Ian Hardie** at ian.hardie@rogers.com no later than Friday, April 15th. Thank you.

As my term comes to an end, I would like to thank everyone for their support and co-operation through this tumultuous and difficult time. In particular, I would like to recognize the hardworking members of all our committees who have done, and continue to do, an outstanding job keeping in contact with members and organizing member events. I have enjoyed working with the executive committee and know that your new executive will serve the membership well. It has been an honour to be your President. I wish you all good health and happiness in the future.

***Rosemarie Szalich, President
District 8, RTOERO***

RTOERO District 8 London-Middlesex

PROPOSED BUDGET

January - December 2022

	2021 BUDGET	2021 ACTUAL	2022 Proposed BUDGET
Income			
400 Grant - Annual	47,337.58	47,337.58	48,551.00
420 Grant – Project Service to Others	0.00	2,500.00	2,500.00
480 Interest on Bank Bal & Invest's	50.00	12.14	15.00
Total Income	47,387.58	49,849.72	51,066.00
Expenses			
500 District Executive	4,850.00	0.00	5,050
550 Communications/Social Media			
551 Newsletter	4,500.00	2,228.18	6,000.00
552 Website/Social Media	7,500.00	287.50	7,500.00
553 Web App	5,000.00	0.00	5,000.00
Total 550 Communications/Social Media	17,000.00	2,515.68	18,500.00
600 Member Services			
601 Goodwill	6,000.00	961.57	6,000.00
603-2 Retirement Planning Workshop	1,000.00	0.00	2,000.00
603-4 Literature/Pamphlets etc.	1,000.00	0.00	2,000.00
604-1 Ann. Gen. Meeting – Spring - May	1,000.00	0.00	12,000.00
604-2 Fall Membership Meeting - Oct	8,000.00	0.00	10,000.00
604-3 Committee Meetings	1,750.00	0.00	1,750.00
605 Social Events			
605-1 Poinsettia Lunch	6,000.00	0.00	7,500.00
605-2 Recreation Activities Clubs etc.	1,800.00	0.00	2,000.00
605-3 Other (Miscellaneous)	1,000.00	0.00	1,000.00
Total 600 Member Services	27,550.00	961.57	44,250.00
800 Office expenses	7,200.00	4,132.11	11,300.00
860 Donations	2,500.00	5,000.00	5,000.00
870 Transportation - General	500.00	0.00	100.00
950 Contingency	2,000.00	0.00	2,000.00
Total Expenses	61,600.00	12,609.36	86,200.00
Net Operating Income	-14,212.42	37,240.36	-35,134.00
Net Income	<u>-14,212.42</u>	<u>37,240.36</u>	<u>-35,134.00</u>
Assets- as of Dec 31, 2021			
Bank Balance	84,265.44		
Investments	5,361.72		
Total Assets- Cash & Cash Equivalent	<u>89,627.16</u>		

Proposed 2022 Budget: Notes & Explanations

400 Grant – Annual -- This figure is provided by RTO Provincial. (We received our first installment on Feb.15, 2022.)

420 Grant -- Project Service to Others – We *may* apply for this again in 2022 (not guaranteed that we will get it).

551 Newsletter – Increased cost of postage; additional and larger newsletters.

552 Website/Social Media – Increased communication with members via these – Zoom account, etc.

553 Web App – New cell phone/tablet app to be developed -- temporarily on hold.

603-2 Retirement Planning Workshop – Increased costs to resume face-to-face meetings.

603-4 Literature/Pamphlets, etc. -- Expect greater numbers to join, so will need to produce more.

604–1&2 Spring & Fall Membership Meetings -- Face-to-face meetings to resume & catch up for new members, etc.

800 Office Expenses – Printing, etc. for new letterhead and our revised constitution. Note: Zoom has moved to #552.

860-4 Charity – Disbursement of Community Grant (if applied for and received).

Deficit in budget (- \$35,134.00) will be covered by Assets (\$89,627). These monies have been saved over the past two budgets, due to cancellation of face-to-face events as a result of COVID restrictions. As it is expected that face-to-face activities will resume for most activities in 2022, the money saved can now be allocated where needed.



Currently, we are planning for the **Annual General Meeting on Wednesday, May 11th** to be an in-person event at the Best Western Lamplighter Inn. Should this change, we will be holding it via Zoom, as we did last year, and will send you an e-blast with the links to attend virtually.

The following members have agreed to undertake the Core Executive roles for the next year:

- President: Stephen Harvey
- First Vice-President: Joy Antoniuk
- Second Vice-President: Dan Howard
- **Recording Secretary: *vacant***
- Corresponding Secretary: Pat Groumpos
- Treasurer: Alan Marentette
- Membership Co-chairs: Lorna Wilson & Rosemarie Szalich
- Social Committee Co-chairs: Linda Longstaffe & Joy Antoniuk
- Communications Chair: Bill George
- Past President: Rosemarie Szalich.

If you are interested in standing for one of the above positions, particularly any vacancies, please contact **Ian Hardie** at: ian.hardie@rogers.com no later than Friday, April 15th.

If no other members express an interest in standing for any of the above positions, the list of officers will be acclaimed and no election will be held this year. If further names are added to the list for election, you will receive information about the election process.



A Successful Provincial RTOERO Funding Application for Childcan's Early Literacy Project

Our current COVID reality of isolation, concern about a deadly virus spreading, and restricted movement are the typical experiences that families with children being treated for childhood cancer face on a daily basis for the two to three years of treatment that children with cancer undergo. When Jackie Kinder, a fellow RTOERO member, put out the call for retired educators to become a volunteer tutor for children with cancer, I happily stepped up. Through this experience, I have learned so much about so many members of our community who quietly cope with an unimaginable diagnosis given to their child. These families spend years trying to deal with so many challenges, often giving up their jobs, to allow them to be constantly at the hospital with their child, as life-altering decisions and treatments are being made. It is for these families of preschool children that I requested RTOERO funding to support an Early Literacy Project I have created for all Childcan families with preschool children in cancer treatments at our local Children's Hospital in London. I am pleased to report that my application for funding was successful.

Thinking about a *healthy* child's early years of development brings to mind family get-togethers, family trips, daily life excursions to supermarkets, shopping, playdates, outdoor parks, playgrounds, sports events, library visits...so many learning opportunities. However, for a preschooler with a compromised immune system, who feels unwell with the various chemotherapies that are given at each two-to five-week-long hospital stay, several times a year, for two to three years, it is a completely different upbringing.

How can we ever make up those learning experiences?

There are over 50 children across SW Ontario currently in treatment at Children's Hospital. For children in treatment for cancer, there is a strong need for bringing life experiences to them through quality storybooks that can help to develop a knowledge base of life activities. As well, parents need more direct strategies on how to provide that knowledge through reading, discussions and providing learning opportunities in their home.

The Early Literacy Project has a goal that is two-fold:

- To provide preschool children in cancer treatment with quality storybooks to learn about the world around them, develop pre-reading skills and provide a way for parents and children to bond over a story that, hopefully, can take them away from the pain and worry in their daily life.
- To provide parents with instruction on how best to use storybooks to develop life skills, language and math skills, as well as general knowledge to help prepare their children for school.

My personal fundraising to purchase a library of over 80 new excellent quality storybooks for loan to a preschool child with cancer while in the hospital was successful. But right now, with COVID, there is no opportunity for any of our retired educator volunteers to read a story aloud to a child in the hospital and demonstrate to parents how to incorporate some of the suggestions from the guideline of pre-reading, during reading and after reading suggestions for each book.

So, I began my research of the Dolly Parton Imagination Library (DPIL) program. Ms. Parton's foundation purchases books which are then mailed, once a month, until age five, to the participating children. The books are carefully selected for the age level of each child; and in order to support Canadian authors, Canadian books are chosen for Canadian children. Each monthly book is mailed to the children's homes, and they get to keep the book to treasure and learn from as they build upon and support their knowledge base. The literacy project will assist parents further with tips on how best to use each book to develop language and reading skills, while also facilitating the learning of life situations that these children often miss out on because of their compromised immunity. What joy it will bring to these children to receive a new book in the mail each month during their early years, particularly when they have started life with such a big challenge.

The \$2500 in funding from RTOERO will pay for videos to be made that will encourage parents to sign up for the DPIL, suggest ideas for parents on developing skills with each reading of the free books, and for volunteers to demonstrate by reading some of these books just how fun this all can be. Funds will also be used to pay for interpreters to speak to families when English is their second language, to encourage them to sign up for the DPIL books to be mailed to their homes. Right now, I am searching for people who speak another language, whether it be Spanish, Low German, Arabic, etc. and who could work with Childcan on the appropriate information that needs to be shared to encourage parental support. If you know of someone who speaks another language fluently, please pass on the contact information to me.

Your consideration to be a volunteer in this project is very much appreciated and so necessary to begin this journey of support for the learning of children with cancer, children

whose courage and strength have seen them through so much already--but they need your help to experience the world in the safety of their own home, supported by their parents and quality books that take them places they can only dream about. As retired educators, I know you truly understand the importance of this project in helping some of our neediest children and their families. Please email me if you are interested in volunteering to help in this project. Any support and details of the support you could offer would be much appreciated.

Roseanne Baird

roseannebaird@hotmail.com

Political Advocacy

This a fancy term to remind us that RTOERO works hard to look after the needs of our members and seniors everywhere. With a Provincial Election coming up in Ontario this June, an RTOERO committee has put together some information for members to think about. Some of us will take the time to go to the all-candidates meetings and ask questions to the candidates in our area. This item tells us many things that we should keep in mind, and even gives us some questions that we can pose to the candidates.

Go to our website rto-ero-londonmiddlesex.ca; and on the Home Page, look for the tab that reads Advocacy. Click on the tab, and this link will pop up. Most will find it very interesting to read, and it will give them some things to think about as the election draws near.

Then, of course, remember to vote!



The Retired Teachers of Ontario - District 8 London-Middlesex

Spring Lunch

Wednesday, May 11, 2022

Best Western Lamplighter Inn

591 Wellington Rd. S, London

Welcome New Members!

11 am: Meet and Greet – Cash Bar

Travel Displays & Door Prizes

Piano Music by Neal Eadie

Noon: Welcome & Lunch

Guest Speaker

Dr. Alan Shepard

President of Western University



_____ cut here

May 11th Lunch Registration Form \$25. per person (subsidized)

Name of Member (s) _____ Tel. _____

Name(s) of Guest(s) _____

Dietary Needs: _____

Number of persons attending _____ x \$25.00 = _____

Make cheque payable to District 8 RTO

Send registration information to:

Mary DeKay, 11191 Lamont Dr., R.R. #4, Komoka, ON N0L 1R0

Travel Near and Far in 2022

As regions and countries lift their COVID restrictions, travel agencies and independent travellers are getting busy to get back on the road. Here are some considerations for vacations near and far.

REALLY NEAR: Create Canadian Holidays offers a Casino Express if you are feeling safe to travel by bus (<https://www.greatcanadianholidays.com/Casino-Express>) from London to Niagara several times a week; it also departs from nearby towns. Cost is \$39 dollars and includes \$35 in casino play. It arrives about 1 pm and departs for return by luxury bus at 6 pm. They also offer other bus tours, such as one-day theatre outings, family getaways, festivals, shopping and sightseeing trips, as well as trips farther abroad.



NEAR and a little bit farther in Canada: Canada's National Parks system (pc.gc.ca/en/voyage/travel) has itineraries for all regions of Canada, with daily recommendations of routes and accommodations (often camping but sometimes tipis, Metis trapper tents, rustic cabins and tents on platforms available in the national parks). All trips are self-guided and would require a vehicle.

Atlantic Canada itineraries include: a 7-day vacation into the heart of Acadia (can include a stay in Fort Beausejour/Fort Cumberland in a tent on platform for \$71.54 per night).



Ontario itineraries include: Georgian Bay Islands National Park-- Beausoleil Island has 10 rustic cabins and 5 tentiks (\$192.25 per night).

Western Region itineraries include: a 3-day Fur Trading Adventure that could include accommodation in a Metis trapper tent or tipi. There are printable Vacation Planners available for each region. For a Western Planner, you can also call 1-888-773-888 to be sent a guide.

UNESCO sites:

<https://www.canada.ca/en/parks-canada/news/2016/08/canada-s-world-heritage-sites.html>. Ontario has the Rideau Canal. Alberta is rich in sites, including the Rocky Mountains, Head Smashed in Buffalo Jump, Waterton Glacier International Peace Park, Writing on Stone, Wood Buffalo National Park, Dinosaur Provincial Park and the Royal Tyrrell Museum in the Badlands (<https://tyrellmuseum.com/>).

FAR: The situation in Ukraine has already had effects on the travel industry. Flights to Asia and Europe are affected by the no-fly zone and now go farther south. Fuel prices are high, and there will be additional costs for flights and fuel if you are renting a car. We will know more about the impact in Eastern European countries in the weeks to come.

It is still important to check your destination for constantly changing COVID restrictions (<https://www.iatatravelcentre.com/world.php>)

The Travel Centre has information on COVID-19, Visas, Passports, Country Information, etc., as does the Government of Canada Travel Site (<https://travel.gc.ca/travel>) with information on what is required to enter and leave the country. It is still important to check your Insurer for what is covered and not covered, and use a travel agent if you want to avoid getting stuck somewhere. The LONDON TRAVEL CLINIC (<https://www.londontravelclinic.com/>) has been a helpful resource for some international travellers, not just for tests or vacations but also for general travel information.



RTOERO'S TRAVEL INSURANCE for RTOERO members covers trips up to 93 days. Check their website for the newest updates regarding COVID: <https://www.johnson.ca/coronavirus>.

Nancy Irons-Murray

New RTOERO white papers shed light on healthy aging

How can Canadians age the best?

That's a critical question for a country in which almost 18% of the population is over 65, heading to 20% within a few years and 25% by mid-century. Canadians are living longer; and as they do, they also need to live better.



To explore how, RTOERO released four white papers to look at different dimensions of healthy aging:

- The health coverage gap: How Canadian retirees can protect themselves against the inevitable.
- 5 ways to think about retirement planning...and money isn't one of them.
- Healthy at any age: Understanding wellness across the lifespan.
- The nuances of ageism: How intersectionality can impact the experience of aging.

Find the white papers in the resource section on the RTOERO website at rtoero.ca/resources.

☞ In Memoriam ☞

**RTOERO District 8 is sad to learn
of the passing of these friends and colleagues:**

Ivey Allen

Gerard Bayley

James Anderson

William Attridge

Beth Blatchford

Ann Campbell

David Collins

Georgina Dawson

Jacqueleen Ann Emerson

Ruth Evans

Wallace Ewald

Patrick Gowdy

Harvey Granger

Merle Hazelwood

Genevieve Heenan

Harry Hill

Lois Hodgins

Marguerite Huston

Frances Hyatt

Muriel Ireland

William Kelly

Lena Kulchyski

Jeanette Lahde

Laverne Leffler

Julie Lynde

Alastair McDonald

Rona Lee McIlmurry

John Morris

Mary Morrisey

Phil Murphy

Marilyn O'Flynn

Margaret Oram

John Palmer

Alan Pauli

George H. Phills

Shirley Ribout

Ken Rozell

Helen Schwarz

Thomas Shackleton

Reta Shannon

Michel Shinnick

Ruth Stevenson

Rhea Stewart

Catherine Wade

Donna Wiltshire

How to Create a Giving Plan

Philanthropy may seem like something for the wealthy, but that's not the case. When you plan strategically for your giving, you can bolster your impact and create a legacy, regardless of your level of wealth.

In December, the RTOERO Foundation hosted a webinar with Paul Nazareth, vice-president of education and development for the Canadian Association of Gift Planners. He shared the concept of creating a giving plan.



The video of this webinar is available on the Foundation website: rtoero.ca/webinar-how-to-create-a-giving-strategy-that-works-for-today-and-the-future/.

Time for a new car? Why you may want to consider electric.

It's no secret that getting a new car has been a challenge, with disruptions to the supply chain. We've also seen the cost of used cars creep up. Perhaps you've been thinking it's time for a new car but are waiting for supply and demand to level out a bit. If so, it's a good time to do some research on switching to an electric vehicle (EV). It might be more feasible than you think!

Here are a few reasons to consider an EV for your next car:

You will save a bundle on fuel and reduce your carbon footprint – According to Plug 'n Drive, an Ontario-based non-profit that's working to increase the use of electric cars, the average Canadian driver who travels about 20,000 km per year can save \$2,000 on fuel alone. You'll also save on maintenance costs. An EV can reduce your car's greenhouse gas emissions by up to 90%.

You'll be ahead of the game when EVs become mainstream – Canada has the target of all new light-duty cars and passenger trucks to be zero emission by 2035. More people will begin to choose electric and start installing home-charging stations. By making the switch sooner, you'll be ahead of the tipping point. You'll already be adapted to your new way of driving! You can access incentives to offset the cost of the car – there is a federal incentive for new electric vehicles, and provinces have their own incentives. In Ontario, you can access a \$1,000 incentive through Plug 'n Drive for a used EV.

You'll inspire others! – Even if you've never been an early adopter, it's not too late to start! When you switch to an EV, you'll help others around you to see how realistic it is.



A few more considerations:

- The price of a new electric car is comparable to other new vehicles (falling in the \$35,000 to \$45,000 range), and used electric cars are a good option too.
- If you're travelling consistent distances regularly – to work and home, for errands and home – you'll be able to predict the battery range that your EV will need.
- Having an EV for your second vehicle is a great option if you're a two-car household.
- You'll need to install a charging station in your garage or parking area. A level 2 charging station, which gets you 30 km for one hour of charging, requires a 240-volt outlet and can be installed by a certified electrician. Typically, you'll charge overnight during off-peak hours (if you have tiered electrical pricing).

To learn more about EVs, visit plugndrive.ca.

Qualities of a Solid Estate Plan

This is a summary of an article prepared for RTOERO by Willful, a Canadian online estate planning platform. Read the full article at rtoero.ca/six-qualities-of-a-solid-estate-plan.

Estate planning and making a will is one of those tasks that can feel extremely overwhelming. It's not surprising that over 57 per cent of Canadians don't have a last will and testament. Here are some qualities of a solid estate plan to keep in mind, whether you're creating or reviewing your will:

1. Legal in Canada

It may seem obvious but one of the most important qualities of your estate plan is that it meets the requirements of a legal will in Canada. Despite what many people believe, this doesn't mean you need to visit a lawyer or a notary. What makes a will legal is not how you've made your will, rather that you've met the criteria for a legal will. The general requirements for a legal will in Canada are:

- The will must be written by you, while you are of sound mind and over the age of majority.
- It must be in writing as a physical copy--you cannot store a will online.
- If the will is typed, it must be signed in the presence of two witnesses who also sign to confirm they witnessed your signature.
- The signatures must be at the very end of the will.

2. Customized to your life situation

Every Canadian is different, so your estate plan should be as unique as you are. Many factors should be considered when creating a will. To help tailor your estate plan to your life situation, you might consider asking yourself these key questions:

- Are there any specific gifts you'd like to leave; and if so, to whom?
- How would you like to divide your assets?
- Who will fill key roles, such as your executor?
- What are your funeral and burial wishes?

3. Discussed with your loved ones

Conversations about estate planning and end of life can be tricky. In fact, two-thirds (66 per cent) of Canadians don't know their spouse's end-of-life wishes; and 57 per cent don't know the end-of-life wishes for any of their loved ones. Making a formal estate plan is important, but it's equally critical that you discuss your wishes with loved ones.

4. Kept up-to-date

A will isn't a one-and-done document; rather, it's a document that should evolve as your life changes.



GET OUTSIDE

EXCLUSIVELY FOR:

Retired Teachers of Ontario - District 8 Members (London-Middlesex)

ITEMS ARE MARKED WITH EMPLOYEE PRICING: UP TO 50% BELOW RETAIL

COLUMBIA IS DEDICATED TO THE SAFETY OF OUR EMPLOYEES AND SHOPPERS
CUSTOMERS ARE REQUIRED TO BRING THEIR OWN FACE COVERINGS TO WEAR WHILE SHOPPING

VALID 2022 DATES

04/08 - 05/01
7/8 - 7/31
9/16 - 10/9
12/9 - 1/1/2023

VALID FOR YOU + 4 GUESTS

WHAT TO BRING

- THIS INVITATION
- PHOTO I.D.
- PROOF OF AFFILIATION
business card | membership card | company email signature | pay stub | original email | other form of affiliation

COVID-19 RESPONSE

- Mandatory face coverings
 - Plexiglass dividers at check-in desk and registers
 - Sanitization of checkouts
 - Hand sanitizer stations
 - Limited customer capacity
 - Social distancing guidelines in place
- *Note: Fitting rooms and washrooms will remain closed at this time

LOCATION & HOURS

1-1425 Max Brose Dr
London, ON N6N 0A2

MON-FRI: 10AM - 8PM
SAT: 9:30AM - 6PM
SUN: 10AM - 5PM



5000050826

Questions? Please email: londonemployeeestore@columbia.com

Valid for you and up to 4 guests for multiple visits during your invite period. Columbia reserves the right to modify or cancel this offer at any time. Please present this original invitation to the receptionist for entry and again at checkout. This invitation is non-transferable. You must be present during shopping. The products purchased are intended solely for the buyer's own personal use, including gifts to others. Resale of products is strictly prohibited. Columbia Sportswear limits the number of items purchased to no more than 10 of the same style. For team and company purchases, please speak to a member of our store management team. Offer may not be combined with any other offer or discount. Valid from dates listed above. ©2022 Columbia Brands USA, LLC.

Welcome New Members!

Christopher Bannister

Christine Buechler

Laureen Dailey

John Deven

Margaret de Ryk-Tavan

Ginette Faubert

M Gardezabal

David Goz

Kathleen Granger

Beverly Harding

Alan Hodgins

George Ireland

Maureen LaHaie

Joan Leffler

Michael Leyland

Georgina McDonald

Kevin McIlmurray

Judith McKale-Waring

Margaret Moro

Nancy Morris

Huehena Murray

Barbara Musselman

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